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GLM:cas 09/22/06 5437-G0780-01 584833.doc Attorney Docket Number 5437-60780-01 Application Number 09/921.993 Filing Date INFORMATION DISCLOSURE STATEMENT August 2, 2001 BY APPLICANT First Named Inventor Scarborough Art Unit 2129 Examiner Name George B. Davis U.S. PATENT DOCUMENTS Copies of U.S. Patent documents do not need to be provided, unless requested by the Patent and Trademark Office. For patents, provide the patent number and the issue date. For published U.S. applications, provide the publication number and the publication date. For unpublished pending patent applications, provide the application number and the filing date. Examiner's Cite No. Number **Publication Date** Name of Applicant or Patentee Initials* (optional) /LW/ 6,611,822 08/26/2003 Beams et al. FOREIGN PATENT DOCUMENTS Examiner's Cite No. Name of Country Number **Publication Date** (optional) Initials* Applicant or Patentee Examiner's Cite No. OTHER DOCUMENTS Initials* (optional) Somers, M.J., "Application of two neural network paradigms to the study of voluntary /LW/ employee turnover," Journal of Applied Psychology, 84:177-185 (1999).

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